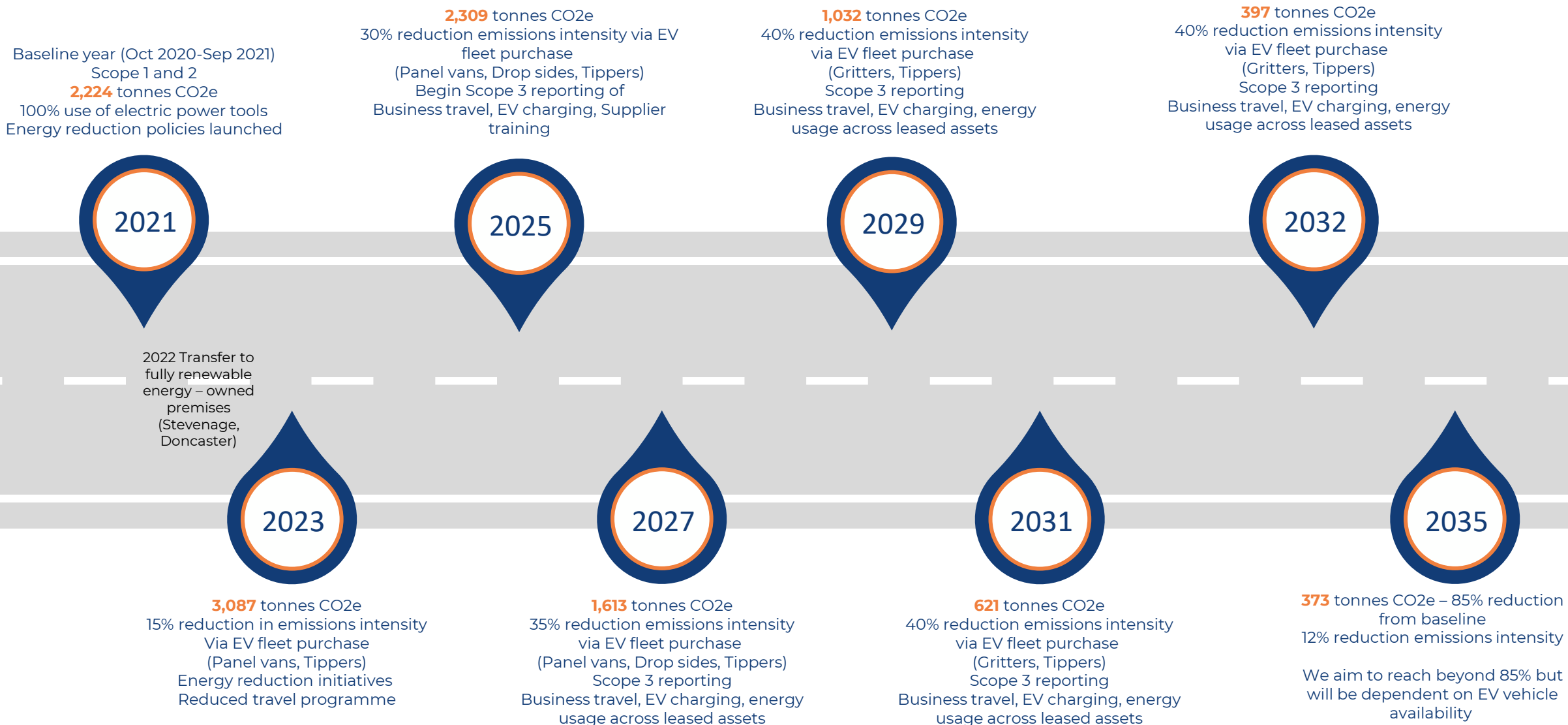


Road to Net Zero by 2035



Responsible emissions offset programme supporting relevant and recognised client offset projects
 Net Zero for Scope 1 and Scope 2 emissions. We anticipate these targets will change when we report scope 3 in 2025, but as the majority is travel we will still target 2035 for net zero.

